

Stakeholders' Relationship Committee

The Company has formed the Stakeholders' Relationship Committee pursuant to resolution of the Board of Directors dated May 27, 2025 in terms of Section 178 and other applicable provisions, if any, of the Companies Act, 2013 including the rules framed thereunder and Regulation 20 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended ("SEBI Listing Regulations").

Below is the scope, functions and the terms of reference of our Stakeholders' Relationship Committee

Terms of Reference for the Stakeholders' Relationship Committee:

The Stakeholders' Relationship Committee shall be responsible for, among other things, as may be required by the under applicable law, the following:

- i. The Stakeholders' Relationship Committee shall consider and resolve the grievances of the security holders of the Company including complaints related to transfer of securities, non-receipt of annual report, non-receipt of declared dividends, etc.;
- ii. Reviewing adherence to the service standards adopted by the Company in respect of various services being rendered by the registrar and share transfer agent;
- iii. Review of measures taken for effective exercise of voting rights by shareholders.
- iv. Reviewing the various measures and initiatives undertaken by the Company for reducing the quantum of unclaimed dividends and ensuring timely receipt of dividend warrants/annual reports/statutory notices by the shareholders of the Company; and
- v. Carrying out any other function contained in the SEBI Listing Regulations, as and when amended from time to time.

The Stakeholders' Relationship Committee comprises of the following:

Sr. No.	Name of Member	Designation	Nature of Directorship
1.	Sanoj Kumar Jha	Part Time Official Director	Chairman
2.	Debasish Nanda	Part Time Official Director	Member
3.	Dr. Arun Kumar Oaron	Non-Official Independent Director	Member
4.	Sanjay Kumar Singh	Director (Technical)	Member
5.	Rakesh Kumar Sahay	Director (Finance) and Chief Financial Officer	Member
6.	MurliKrishna Ramaiah	Director (Personnel)	Member
7.	Manoj Kumar Agarwal	Director (Technical)	Member